10th and Monthly Rates

| Plan | Tier | Monthly | Tenthly |
| :---: | :--- | ---: | ---: |
|  | Single | $\$ 683.00$ | $\$ 819.60$ |
|  | Two-Party | $\$ 1,348.00$ | $\$ 1,617.60$ |
|  | Family | $\$ 1,893.00$ | $\$ 2,271.60$ |
| UHC Network 2 PPO | Single | $\$ 914.00$ | $\$ 1,096.80$ |
|  | Two-Party | $\$ 1,809.00$ | $\$ 2,170.80$ |
|  | Family | $\$ 2,540.00$ | $\$ 3,048.00$ |
|  | Single | Two-Party | $\$ 1,799.00$ |
|  | Alliance | Family | $\$ 2,158.80$ |
| Kaiser | Single | $\$ 813.00$ | $\$ 3,015.60$ |
|  | Two-Party | $\$ 1,497.00$ | $\$ 1,796.40$ |
|  | Family | $\$ 2,053.00$ | $\$ 2,463.60$ |
|  | Single | $\$ 606.00$ | $\$ 727.20$ |
|  | Two-Party | $\$ 1,197.00$ | $\$ 1,436.40$ |
|  | Family | $\$ 1,688.00$ | $\$ 2,025.60$ |
| Delta PPO | Supercomposite | $\$ 78.00$ | $\$ 93.60$ |
| DeltaCare USA | Supercomposite | $\$ 35.60$ | $\$ 42.72$ |
| Western Dental | Supercomposite | $\$ 30.04$ | $\$ 36.05$ |
| VSP | Supercomposite | $\$ 8.50$ | $\$ 10.20$ |


|  |  | HMO Network 1 - Single |  |  | HMO Network 1 - Two-Party |  |  | HMO Network 1 - Family |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Split | Single | Employee | Employer | Two-Party | Employee | Employer | Family | Employee | Employer |
| 20 | \$819.60 | \$655.68 | \$163.92 | \$1,617.60 | \$1,294.08 | \$323.52 | \$2,271.60 | \$1,817.28 | \$454.32 |
| 30 | \$819.60 | \$573.72 | \$245.88 | \$1,617.60 | \$1,132.32 | \$485.28 | \$2,271.60 | \$1,590.12 | \$681.48 |
| 40 | \$819.60 | \$491.76 | \$327.84 | \$1,617.60 | \$970.56 | \$647.04 | \$2,271.60 | \$1,362.96 | \$908.64 |
| 50 | \$819.60 | \$409.80 | \$409.80 | \$1,617.60 | \$808.80 | \$808.80 | \$2,271.60 | \$1,135.80 | \$1,135.80 |
| 60 | \$819.60 | \$327.84 | \$491.76 | \$1,617.60 | \$647.04 | \$970.56 | \$2,271.60 | \$908.64 | \$1,362.96 |
| 70 | \$819.60 | \$245.88 | \$573.72 | \$1,617.60 | \$485.28 | \$1,132.32 | \$2,271.60 | \$681.48 | \$1,590.12 |
| 80 | \$819.60 | \$163.92 | \$655.68 | \$1,617.60 | \$323.52 | \$1,294.08 | \$2,271.60 | \$454.32 | \$1,817.28 |
| 90 | \$819.60 | \$81.96 | \$737.64 | \$1,617.60 | \$161.76 | \$1,455.84 | \$2,271.60 | \$227.16 | \$2,044.44 |
|  |  |  |  |  |  |  |  |  |  |
|  |  | HMO Network 2 - Single |  |  | HMO Network 2 - Two-Party |  |  | HMO Network 2 - Family |  |
| Split | Single | Employee | Employer | Two-Party | Employee | Employer | Family | Employee | Employer |
| 20 | \$1,096.80 | \$877.44 | \$219.36 | \$2,170.80 | \$1,736.64 | \$434.16 | \$3,048.00 | \$2,438.40 | \$609.60 |
| 30 | \$1,096.80 | \$767.76 | \$329.04 | \$2,170.80 | \$1,519.56 | \$651.24 | \$3,048.00 | \$2,133.60 | \$914.40 |
| 40 | \$1,096.80 | \$658.08 | \$438.72 | \$2,170.80 | \$1,302.48 | \$868.32 | \$3,048.00 | \$1,828.80 | \$1,219.20 |
| 50 | \$1,096.80 | \$548.40 | \$548.40 | \$2,170.80 | \$1,085.40 | \$1,085.40 | \$3,048.00 | \$1,524.00 | \$1,524.00 |
| 60 | \$1,096.80 | \$438.72 | \$658.08 | \$2,170.80 | \$868.32 | \$1,302.48 | \$3,048.00 | \$1,219.20 | \$1,828.80 |
| 70 | \$1,096.80 | \$329.04 | \$767.76 | \$2,170.80 | \$651.24 | \$1,519.56 | \$3,048.00 | \$914.40 | \$2,133.60 |
| 80 | \$1,096.80 | \$219.36 | \$877.44 | \$2,170.80 | \$434.16 | \$1,736.64 | \$3,048.00 | \$609.60 | \$2,438.40 |
| 90 | \$1,096.80 | \$109.68 | \$987.12 | \$2,170.80 | \$217.08 | \$1,953.72 | \$3,048.00 | \$304.80 | \$2,743.20 |
|  |  |  |  |  |  |  |  |  |  |


|  |  | PPO - Single |  |  | PPO - Two-Party |  |  | PPO - Family |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Split | Single | Employee | Employer | Two-Party | Employee | Employer | Family | Employee | Employer |
| 20 | \$1,107.60 | \$886.08 | \$221.52 | \$2,158.80 | \$1,727.04 | \$431.76 | \$3,015.60 | \$2,412.48 | \$603.12 |
| 30 | \$1,107.60 | \$775.32 | \$332.28 | \$2,158.80 | \$1,511.16 | \$647.64 | \$3,015.60 | \$2,110.92 | \$904.68 |
| 40 | \$1,107.60 | \$664.56 | \$443.04 | \$2,158.80 | \$1,295.28 | \$863.52 | \$3,015.60 | \$1,809.36 | \$1,206.24 |
| 50 | \$1,107.60 | \$553.80 | \$553.80 | \$2,158.80 | \$1,079.40 | \$1,079.40 | \$3,015.60 | \$1,507.80 | \$1,507.80 |
| 60 | \$1,107.60 | \$443.04 | \$664.56 | \$2,158.80 | \$863.52 | \$1,295.28 | \$3,015.60 | \$1,206.24 | \$1,809.36 |
| 70 | \$1,107.60 | \$332.28 | \$775.32 | \$2,158.80 | \$647.64 | \$1,511.16 | \$3,015.60 | \$904.68 | \$2,110.92 |
| 80 | \$1,107.60 | \$221.52 | \$886.08 | \$2,158.80 | \$431.76 | \$1,727.04 | \$3,015.60 | \$603.12 | \$2,412.48 |
| 90 | \$1,107.60 | \$110.76 | \$996.84 | \$2,158.80 | \$215.88 | \$1,942.92 | \$3,015.60 | \$301.56 | \$2,714.04 |
|  |  |  |  |  |  |  |  |  |  |
|  |  | Alliance - Single |  |  | Alliance - Two-Party |  |  | Alliance - Family |  |
| Split | Single | Employee | Employer | Two-Party | Employee | Employer | Family | Employee | Employer |
| 20 | \$975.60 | \$780.48 | \$195.12 | \$1,796.40 | \$1,437.12 | \$359.28 | \$2,463.60 | \$1,970.88 | \$492.72 |
| 30 | \$975.60 | \$682.92 | \$292.68 | \$1,796.40 | \$1,257.48 | \$538.92 | \$2,463.60 | \$1,724.52 | \$739.08 |
| 40 | \$975.60 | \$585.36 | \$390.24 | \$1,796.40 | \$1,077.84 | \$718.56 | \$2,463.60 | \$1,478.16 | \$985.44 |
| 50 | \$975.60 | \$487.80 | \$487.80 | \$1,796.40 | \$898.20 | \$898.20 | \$2,463.60 | \$1,231.80 | \$1,231.80 |
| 60 | \$975.60 | \$390.24 | \$585.36 | \$1,796.40 | \$718.56 | \$1,077.84 | \$2,463.60 | \$985.44 | \$1,478.16 |
| 70 | \$975.60 | \$292.68 | \$682.92 | \$1,796.40 | \$538.92 | \$1,257.48 | \$2,463.60 | \$739.08 | \$1,724.52 |
| 80 | \$975.60 | \$195.12 | \$780.48 | \$1,796.40 | \$359.28 | \$1,437.12 | \$2,463.60 | \$492.72 | \$1,970.88 |
| 90 | \$975.60 | \$97.56 | \$878.04 | \$1,796.40 | \$179.64 | \$1,616.76 | \$2,463.60 | \$246.36 | \$2,217.24 |
|  |  |  |  |  |  |  |  |  |  |
|  |  | Kaiser - Single |  |  | Kaiser - Two-Party |  |  | Kaiser - Family |  |
| Split | Single | Employee | Employer | Two-Party | Employee | Employer | Family | Employee | Employer |
| 20 | \$727.20 | \$581.76 | \$145.44 | \$1,436.40 | \$1,149.12 | \$287.28 | \$2,025.60 | \$1,620.48 | \$405.12 |
| 30 | \$727.20 | \$509.04 | \$218.16 | \$1,436.40 | \$1,005.48 | \$430.92 | \$2,025.60 | \$1,417.92 | \$607.68 |
| 40 | \$727.20 | \$436.32 | \$290.88 | \$1,436.40 | \$861.84 | \$574.56 | \$2,025.60 | \$1,215.36 | \$810.24 |
| 50 | \$727.20 | \$363.60 | \$363.60 | \$1,436.40 | \$718.20 | \$718.20 | \$2,025.60 | \$1,012.80 | \$1,012.80 |
| 60 | \$727.20 | \$290.88 | \$436.32 | \$1,436.40 | \$574.56 | \$861.84 | \$2,025.60 | \$810.24 | \$1,215.36 |
| 70 | \$727.20 | \$218.16 | \$509.04 | \$1,436.40 | \$430.92 | \$1,005.48 | \$2,025.60 | \$607.68 | \$1,417.92 |
| 80 | \$727.20 | \$145.44 | \$581.76 | \$1,436.40 | \$287.28 | \$1,149.12 | \$2,025.60 | \$405.12 | \$1,620.48 |
| 90 | \$727.20 | \$72.72 | \$654.48 | \$1,436.40 | \$143.64 | \$1,292.76 | \$2,025.60 | \$202.56 | \$1,823.04 |

Job Share - Benefit Rates - Plan Year 2019 Job Shr Splt - Dent and Vision

|  |  | Delta PPO |  |  | DeltaCare USA |  |  | Western Dental |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Split | Rate | Employee | Employer | Rate | Employee | Employer | Rate | Employee | Employer |
| 20 | \$93.60 | \$74.88 | \$18.72 | \$42.72 | \$34.18 | \$8.54 | \$36.05 | \$28.84 | \$7.21 |
| 30 | \$93.60 | \$65.52 | \$28.08 | \$42.72 | \$29.90 | \$12.82 | \$36.05 | \$25.23 | \$10.81 |
| 40 | \$93.60 | \$56.16 | \$37.44 | \$42.72 | \$25.63 | \$17.09 | \$36.05 | \$21.63 | \$14.42 |
| 50 | \$93.60 | \$46.80 | \$46.80 | \$42.72 | \$21.36 | \$21.36 | \$36.05 | \$18.02 | \$18.02 |
| 60 | \$93.60 | \$37.44 | \$56.16 | \$42.72 | \$17.09 | \$25.63 | \$36.05 | \$14.42 | \$21.63 |
| 70 | \$93.60 | \$28.08 | \$65.52 | \$42.72 | \$12.82 | \$29.90 | \$36.05 | \$10.81 | \$25.23 |
| 80 | \$93.60 | \$18.72 | \$74.88 | \$42.72 | \$8.54 | \$34.18 | \$36.05 | \$7.21 | \$28.84 |
| 90 | \$93.60 | \$9.36 | \$84.24 | \$42.72 | \$4.27 | \$38.45 | \$36.05 | \$3.60 | \$32.44 |
|  |  |  |  |  |  |  |  |  |  |
|  |  | VSP |  |  |  |  |  |  |  |
| Split | Rate | Employee | Employer |  |  |  |  |  |  |
| 20 | \$10.20 | \$8.16 | \$2.04 |  |  |  |  |  |  |
| 30 | \$10.20 | \$7.14 | \$3.06 |  |  |  |  |  |  |
| 40 | \$10.20 | \$6.12 | \$4.08 |  |  |  |  |  |  |
| 50 | \$10.20 | \$5.10 | \$5.10 |  |  |  |  |  |  |
| 60 | \$10.20 | \$4.08 | \$6.12 |  |  |  |  |  |  |
| 70 | \$10.20 | \$3.06 | \$7.14 |  |  |  |  |  |  |
| 80 | \$10.20 | \$2.04 | \$8.16 |  |  |  |  |  |  |
| 90 | \$10.20 | \$1.02 | \$9.18 |  |  |  |  |  |  |

